

Bethany Lutheran Church Council Report

1. Reported By: Joel Halvorson
2. Organization: Bethany Lutheran Church
3. Date: Dec 12 2011
4. Report Purpose and Scope:
Housing allowance for 2012
5. Summary for Council:

Motion to approve the 2011 housing allowance for Pastor Ron (\$36,000), Pastor Ruth Ann (\$29,000) and Pastor Paul Gilbertson (\$24,000).

Note of explanation: The housing allowance must be designated in advance by the church board or congregation, must be used by the pastor to pay for housing-related expenses and must not exceed the fair rental value of the home (furnished, plus utilities). The approved amount is a maximum allowance. The actual amount claimed must be less than or equal to this amount. It is the responsibility of the individual claiming the allowance to justify the actual amount reported to the IRS if necessary.

6. Detailed Plans or Next Steps: