

**Bethany Lutheran Church**  
**2011 Church Council Meeting Minutes**  
**November 22, 2011**

The regular monthly meeting of the Bethany Lutheran Church Council was held on Tuesday, November 22, 2011, at 7:05pm, in Room 210 with President Ron Gusé presiding. Members present included Ron Gusé, Heather Kekstadt, Cathy Evans, Pastor Ron Gluskamp, Bryan Haugen, Dan George, Intern Adam Butler, Del Hock, Derek Birznieks, Pastor Ruth Ann Loughry, Marie Friedemann, Becky Godec, Amy Meissner and David Scott. Bill King, Ted Ziemann, Joel Halvorson, Brenda Greenwald, and Kevin McAuliffe were excused. The meeting opened with a prayer by Pastor Ron at 7:04pm.

**Addition to Agenda:**

**Changes to Minutes:** None

**Reports:**

October Financial Reports-Period 14—Joel Halvorson  
Pastor's Reports- Pastor Ron Gluskamp and Pastor Ruth Ann Loughry  
Founders Campaign Savings Request-Adam Butler  
Sabbatical FAQs – Pastor Ron Gluskamp  
Consecration Sunday Update – Del Hock

**Motions:**

Motion A – Derek Birznieks moved and Del Hock seconded to approve the October Council Meeting Minutes. It was approved unanimously.

Motion B – Derek Birznieks moved and Bryan Haugen seconded to approve use of \$2120 from FC savings to install a window divider by the kitchen as outlined in the report. It was approved unanimously.

**Recommendations:**

1. November is a red light month, there is a deficit of \$47,000 to the General Fund. Usually end of the year giving goes up, and larger gifts come in. It was recommended to decide in December if any action needs to be taken.
2. It was recommended to have facilities team look at improving the condition of the restrooms.
3. It was recommended to think about a better location for the MOPS holiday bake sale in terms of flow and hospitality.
4. It was recommended to add lighting to the east parking lot.

**Action Items:**

1. FOFA will ask for donations to celebrate their 25 year Anniversary at the Handel's Messiah performance on December 2.
2. RSVP to Ron Gusé for the Council Holiday party, which is December 10.

**The meeting adjourned with prayer by Pastor Ruth Ann at 8:27pm.**