

2012 Timeline for Missional Objectives
Bethany Lutheran Church
Document in progress throughout 2012
(edited 1/22/12 RAL)

Bold - Timeline

Italic - Members/participants who signed up to assist with each goal at the Vision Retreat with Rick Rouse on Nov 5, 2011

Underline – Groups already in alignment with this goal, possible ideas, other timelines, deliverables.

*Council Members yet to sign up:

Jerry Beabout, David Furgason, Peg Kirchner, Amy Meissner, Bryan Haugen

January – March

- A. Host Dr. Paul Hill: Vibrant Faith Ministries, Jan 28-29 as he leads and engages the congregation through two topics similar to what Pastor Ron is working on during sabbatical: *Sabbath, Finding God in Everyday Life*. (Dr. Hill will be ‘consulting’ with groups on Saturday and preaching on Sunday.)
 - a. *Charlie Freitag*
 - b. Council and staff, Men of Bethany, Family Ministry, whole congregation through worship, Faith Formation Team.
 - i. Summaries of this visit / info need to be created for Pr Ron’s return, to disseminate to small group ministries, and for information in the Beacon, blessedtobelong blog, BLC website, etc. Highlight new understandings, and any relevant projects that might arise from it. (i.e. Worship and Music Team will be attending the Family Ministry night. What did they see there that will be helpful for Goal J?) Brenda Greenwald and Charlie Freitag are coordinating this summary with individuals from the groups Pr Paul meets with. That group will be asked for highlights, what worked, didn’t work, and lessons learned. This information will be shared with Exec prior to Dr. Hinkle Shore’s visit in February.
- B. Host Dr. Mary Hinkle Shore: Luther Seminary, Feb 25-26 as she leads and engages the congregation through Signs of Belonging another sabbatical theme. (Dr. Hinkle Shore will be ‘consulting’ with groups on Saturday and preaching on Sunday.)
 - a. *Charlie Freitag*
 - b. Council and staff, Altar Guild, Worship and Music, Fellowship Team, New members
 - i. Summaries of this visit / info need to be created for Pr Ron’s return, to disseminate to small group ministries, for information in Beacon, BLC web, the blessedtobelong blog. Highlight new understandings, and any relevant projects that might arise from it.

- C. Provide leadership and support for the Lenten Retreat, Highlands Presbyterian Camp, March 15-17. (A long-standing tradition at BLC, we move to a new location this year, studying Easter Resurrection.)
- a. *Cathy Evans, Stacie Schubert*
 - b. Planning in Jan, Feb. invites, publicity, reservations, and activities.
 - i. Staff usually takes the lead on the bulk of this work (Pastors, Intern, Janice)
 - ii. *This could be a place for Jerry Beabout or David Furgason to assist in leading as well since they usually attend.
- D. Successfully equip, empower and unleash lay leaders during Pastor Ron's sabbatical as staff and congregation walk a parallel path with him. (This is a wonderful opportunity to engage members. I see one of Exec and Council's main objectives during Jan-Mar is to assist the congregation in studying our sabbatical themes.)
- a. *Brenda Greenwald, Arlis Adolf, Jack Lindsey, Glenn Trugilo, Ted Ziemann*
 - b. Staff and Council – how does it feel to have 5-10 minutes of mini Sabbath retreats during our meetings? How does that refresh you, connect you to God, and enhance your spiritual walk? Journal it in your notebook or online.
 - c. Seven groups are meeting with Drs. Hill and Hinkle Shore in addition to the whole congregation hearing them preach on Sunday mornings. *See Goal A/B, i. for details on capturing information from their visits.
 - d. Congregation – opportunity to blog about the questions posed each week that connect to church and culture, Sabbath rest, visits from Dr. Hill and Dr. Shore, Signs of Belonging concepts, Lenten booklet, etc
 - e. Ask council members to visit ministries of the congregation to increase awareness and understanding. *Need to set this up with groups for win/win visits.
 - f. God's Word for the Week Tuesday group has been equipped, empowered and unleashed to assist Pr Ruth Ann in leading that Bible study every week.
 - g. Call for increased participation from congregation. Numerous ministry teams are in need of new members: Ushers, Hospitality Desk, Greeters, Fellowship Team, etc.
 - i. Marie F. wrote a piece for February Beacon – Saying Yes!
 - ii. Will do an insert in worship highlighting Blessed to Belong and our opportunities to serve together. (2/5, 2/12)
 - h. Encourage members to accompany Pr Ron on his blog
 - i. Encourage members to blog about sabbatical themes as we engage them on <http://blessedtobelong.wordpress.com/>
 - j. **March** Exec, Council and staff need to have conversations about Pr Ron's re-entry. Format and groups to meet with around **Goal E** needs to be discussed. Also a welcome home for Pastor Ron on April 15. Needs a leader, worship piece, social piece, etc?

April – June (these goals can be discussed in February and March as well)

- E. Host caring conversations between congregational leaders, staff and Pastor Ron regarding “lessons learned.” (This will be crucial in linking Ron’s experience with ours. We will learn from him insights and vision gleaned in London. We will share with him, our experiences around Sabbath, church and culture, Signs of Belonging.)
 - a. *(no one signed up)*
 - b. Groups to meet with: council, Young at Heart (March 9)
- F. Continue to provide financial and narrative support for the General Fund. (This is the year of the General Fund. We are tracking closely any outside requests and encouraging members to give to the General Fund.)
 - a. *Cathy Evans*
 - b. Stewardship team, Joel Halvorson, Beacon articles, temple talks?
- G. Successfully launch our congregation’s second Be the Blessing, Sunday, June 3. (Co-Chairs Stacie Schubert and Andrea Spronk already have timelines, partner sites, and a committee in place. This is a perfect example of a connection between church and culture. How can we delve even deeper this year through BTB into partnerships and spiritual growth?)
 - a. *Glenn Trugilo, Stacie Schubert, Andrea Spronk, David Scott*
 - b. Perhaps Andrea and Stacie could report at two Council meetings (early and late spring) as to how council could support the effort in concrete ways. That task force needs our blessing and oversight.

July – September

- H. Appoint and launch a group of leaders to study whether staff resources, technical resources, budget resources and personnel are in alignment with MVG. (This is an important question, which every organization needs to address.)
 - a. *Ron Guse, Del Hock, Derek Birznieks*
 - b. Because this has budget implications, this goal can be started prior to Pr Ron’s return.
- I. Work with existing groups such as assisting them as “delivery systems” and places of engagement and access points. (How can small groups have a more cohesive structure for communication, information, leadership development, etc.)
 - a. *Tom Brook, Ted Ziemann*
 - b. Fellowship Team has discussed some ideas around small group structures. I see this as vital and would like to begin some processes earlier if possible. i.e. Quarterly gatherings of all small group leaders for equipping, information, and spiritual growth. (Stewardship trainings possible)
 - c. How does accountability happen with volunteers?

October – December

- J. Create conversations and action plans about intentionally synthesizing faith formation with worship. (Conversations and education about how worship is faith forming, is crucial in our current context and any future worship possibilities. i.e. Compline on Sunday nights, family worship on Sunday mornings, etc.)
 - a. *Dan George, Lisa Lewis, Laura Weber-Myers, Del Hock, Tom Brook, (Adam Butler)*
 - b. Worship and Music Team, Faith Formation Team, Music and pastoral staff are invested parties. Insights from Family Ministry nights need to be highlighted and considered.
- K. Identify and connect with preferred partners. (This goal is to continue networking with Bethany ministry partners to deepen our connections and link with new ‘borderland’ opportunities.)
 - a. *Warren Miller, Arlis Adolf, Sarah Hulslander*
 - b. Project Sanctuary, Metro CareRing, Habitat for Humanity, and Global Mission ministries are examples of such partners. Perhaps this is the time to reconsider the ‘Outreach Team’ and finalize whether it gets created or enveloped into another group.