

## Job Description

**PURPOSE:** The organist gives leadership to the worship services by using music to advance the church's mission, vision, and goals, creating a Christ-centered worship experience that draws people nearer to God.

***Bethany Lutheran Church is a Christian community, rooted in the Gospel, and focused on sharing God's grace and love in Jesus Christ with all people.***

### **Our Mission** (why we exist)

- Gather people to worship, hear and share
- Prepare them for caring and service
- Energize them to witness and reach out
- Connect them with opportunities and needs
- Enable these actions with staff and resources



***Bethany  
Lutheran  
Church***

### **Our Vision** (what we strive for)

- An ELCA church which is pre-eminent in equipping its members to live and witness as the body of Christ, and
- A Christian leader in caring for and serving others in the Denver area and beyond

### **Our Goals** (how we work)

- Worship Meaningfully in the Lutheran tradition, with a variety of liturgical and musical experiences
- Grow Spiritually in diverse Christian education programs, for all levels of understanding and stages of life
- Serve Purposefully those in need who live in our local, regional and global communities
- Share Fellowship with one another that builds connections and strengthens bonds
- Witness Intentionally to all those who seek God and a welcoming, embracing church

### **RESPONSIBILITIES:**

1. Play for worship services: three times per Sunday (prelude, liturgy, hymns, offering, postlude), Wednesday worship during Lent, and other festival or observance days (e.g. Thanksgiving, Maundy Thursday, etc.)
2. Accompany the Chancel Choir at weekly rehearsals and for Sunday mornings anthems, as well as at Choir retreats and other choral concerts
3. Play for church weddings and funerals, as arranged
4. Accompany soloists/instrumentalists during worship and additional church events requiring music (e.g. Service of Remembrance), as needed
5. Part-time with opportunity to grow
6. Position reports to Senior Pastor

## **COLLABORATION**

- Select appropriate hymns in conjunction with the preaching pastor which are reflective of the liturgical season and designated Scripture texts
- Foster the participation of the congregation in worship and music
- Submit information for bulletin in a timely fashion
- Collaborate with clergy and staff through excellent oral and written communications and intentional teamwork
- Conduct periodic worship planning with clergy and staff in a collaborative manner, ensuring church year continuity and musical expression

## **SKILLS AND QUALIFICATIONS**

- The organist should be a person with a mature Christian faith, who desires an active role in a vibrant local church
- Able to demonstrate experience and proficiency at the pipe organ and piano, including accompanying soloists and choirs
- Utilization of Spiritual Gifts that are in alignment with Bethany's Mission, Vision, Goals and Faith Formation
- 5-10+ years experience preferred
- Familiar with a wide variety of choral and organ literature
- Knowledge of liturgy and Lutheran hymnody
- Background includes a variety of liturgical and musical experiences
- Technical skills: improvisation, transposition, sight-reading, and open-staff reading
- Demonstrates effective written and oral communication

***For more information about Bethany Lutheran Church,  
please visit our website at:***

***<http://www.bethany-denver.org>***

